

## Executive Board Evonik Industries AG

Christian Kullmann

Dr. Harald Schwager

Maike Schuh

Thomas Wessel

### REGIONS

Regions Development

Asia-Pacific

North America  
Central & South America

Europe  
Middle East & Africa

### FUNCTIONS

Board Office

Strategy, Marketing  
& Sales Excellence

Legal,  
Compliance & Audit,  
IP Management

Strategic Communications

Corporate Communications  
*Communicatie*

Investor Relations

Research, Development  
& Innovation

Operations Excellence

Evonik Digital

Finance

*FS: Financial Services*

Controlling & Accounting

Taxes  
*FS: Taxes*

IT

*Global IT Services*

Procurement

Mergers & Acquisitions

HR Business Management

*HR: Legal, LWA, Partner,  
Verzekeringen*

HR Talent Management  
*HR: Werving & Selectie,  
Opleiding & Ontwikkeling*

Environment, Safety,  
Health, Quality &  
Security

Sustainability

### DIVISIONS

Smart Materials

SM

Active Oxygens  
*AO*

Catalysts

Coating  
& Adhesive Resins

High Performance  
Polymers

Silane  
*HK/CS, SL*

Silica  
*FK*

Nutrition & Care

NC

Animal Nutrition  
*ACA, AC/MC,  
B, ME-1, ME-2*

Care Solutions

Health Care

Specialty  
Additives

SP

Coating Additives  
  
Comfort & Insulation

Crosslinkers  
*PACM*

Interface  
& Performance

Oil Additives

Performance  
Materials

PM

Baby Care

Functional  
Solutions

Performance  
Intermediates  
*OX*

Technology &  
Infrastructure

TI

Energy & Utilities  
*Utilities*

Logistics  
*Logistiek  
& Procurement*

Process Technology  
& Engineering

Site Management  
*Facilities, VKM*

Technical Services  
*Technical Services*

Management and organizational structure Evonik Industries AG

03.10.1968

foundation Evonik Antwerpen

109<sub>ha</sub> area

5,10 million EUR  
investments in safety, quality  
and environment

### Employees 2022

1.069

### Sales

2021 - 535.792 TEUR

2022 - 660.739 TEUR

### Management

Ivan Pelgrims  
(General Manager)

### Investments

2021 - 29.246 TEUR

2022 - 35.584 TEUR

### Board of Directors

Ivan Pelgrims  
Maurizio Finotto  
Bart Van Roie

### Registered office

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## Smart Materials

### AO plant

Hydrogen peroxide of various concentrations is produced out of hydrogen and oxygen. It is used as a bleaching and oxidizing agent in the textile industry, the paper and chemical industry, just as for wood processing and it is used in cleaning sewage and industrial waste air. It is also a basic product for peroxides and other chemicals. Hydrogen peroxide is a very important and ecological product for the waste water treatment. It is also used by hairdressers to bleach air.

### FK plant

Aerosil® is a binding agent used in paints, coatings, pastes and as a filler in rubber and silicone rubber. It is also used in the cosmetic and pharmaceutical industry. Aerosil® is a highly-dispersed substance. For example when you spread 10 g of Aerosil®, you can cover the surface of an entire football field. A few more applications: binder in tooth-paste, prevents the clumping of makeup, makes tablets fall apart in water and allows paints/varnishes/coatings to be evenly spread, it can be found in the picture tube of your television, in tires (especially winter tires to avoid spikes) and could also be found in the boots of the first men on the moon.

### HK/CS plant

Chlorosilanes are produced through a reaction of solid Si metal with hydrogen chloride gas in two different installations, each with their own technology. The silicon tetrachloride is used as a raw material in the FK plant for the production of Aerosil®. The trichlorosilane is applied for the production of organosilanes (SL plant) and for the production of highly pure silicon. The pure silicon finds wide application as semiconductor in the electronic industry.

### SL plant

Organosilane Si 69 is applied in the rubber industry to improve the mechanical properties of rubber and to obtain a good adhesion of rubber to for example steel. The use of this product in the surface layer of "green" tires reduces the rolling resistance and therefore fuel consumption.

## Nutrition & Care

### ACA plant

Acrolein cyanohydrinacetate is a basic product for BASTA®, a total herbicide. It is only active through the leaves, is harmless for the soil and decomposes completely and quickly. It is used in fruit culture and forestry for example.

### AC/MC plant

Acrolein and methylmercaptane are produced here. These two substances, which are only processed within the factory, form together with hydrocyanic acid the base components for the amino acid methionine. The raw materials for the two products are propene, or sulphur, methanol and hydrogen.

### B plant

Hydrocyanic acid or prussic acid is not sold. It is used in the factory as a raw material for the production of methionine and acrolein cyanohydrinacetate.

### ME-1 & ME-2 plant

Methionine is an essential amino acid and as such a key element in animal nutrition. Methionine has a great advantage in animal feed: compared to fishmeal, it has no residual flavour. Methionine is also used in human medicine for example to control liver disorders.

## Specialty Additives

### PACM plant

In the PACM plant PACM and TMC-on are produced.

PACM is used as a hardening component in flooring applications. It can be applied in polished concrete floors, where it provides protection and sound insulation.

TMC-on is used in specialty plastics. By adding TMC-on to the transparent housing of car headlamps they become resistant to high temperatures.

# Executive Board

## DIVISIONS

### Smart Materials SM

Business activities with innovative materials that enable resourcesaving solutions and replace conventional materials.

### Nutrition & Care NC

Business activities for consumer markets, especially for the pharmaceutical, cosmetics, and nutrition industries.

### Specialty Additives SP

Business activities with specialty additives for industrial applications.

### Performance Materials PM

Business activities with intermediates for the mobility and plastics/ rubber markets that increase their contribution to the Group's free cash flow through efficient cost structures.

### Technology & Infrastructure TI

Technical and infrastructure-related services that support operational business.

## FUNCTIONS EVONIK ANTWERPEN

### Communications *Communicatie*

Christian Kullmann <sup>1</sup>

*no functions within  
Evonik Antwerpen*

Dr. Harald Schwager <sup>2</sup>

### Finance *FS: Financial Services* **IT** *Global IT Services*

### Taxes *FS: Taxes*

Maïke Schuh <sup>3</sup>

### HR Business Man. *HR: Legal, LWA, Partner, Verzekeringen* **HR Talent Man.** *HR: Opleiding & Ontwikkeling, Werving & Selectie*

Thomas Wessel <sup>4</sup>

## REGIONS

Regions Development <sup>1</sup>  
Asia-Pacific <sup>2</sup>  
North America Central & South America <sup>3</sup>  
Europe Middle East & Africa <sup>4</sup>

## Technology & Infrastructure

### Logistics & Procurement

Centr. Shipment, Garage, Purchasing, Logistics

### Technical Services

Building Technique, Data Management, Material Management, EMC Maintenance & Engineering, Mechanical Maintenance & Engineering

### Energy & Utilities

Utilities (Biology and Energy plant)

### Site Management

Facilities, SQE (Safety Quality Environment)